

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The 2024 Program Year saw HOME funds used to support vulnerable and very low-income households in its Tenant Based Rental Assistance (TBRA) program. Funds were tentatively awarded to a new affordable rental housing project in Mount Vernon, Skagit County. Additionally our Consortium gained two newly certified CHDOs. We also had one new 42-unit rental development close financing and begin construction in Burlington, Skagit County.

TBRA spending picked up and all 3 regions are experiencing a desperate need for more funds. Households enrolled on TBRA are taking longer to exit from program and many risk facing homeless again when assistance ends. This leads to less total households enrolled as people are staying on the program longer.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration and Planning	Affordable Housing Public Housing Homeless Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Other	Other	0	0		1	0	0.00%
Affordable Housing Development	Affordable Housing Public Housing Homeless	CDBG: \$ / HOME: \$ / Housing Trust Fund: \$ / Local Sales Tax: \$ / Local housing sales tax (1590/1406/ State CHIP, Private Capital Campaign Donations): \$4247627	Rental units constructed	Household Housing Unit	25	0	0.00%	56	0	0.00%
Build CHDO Capacity	Affordable Housing	CDBG: \$ / HOME: \$	Rental units constructed	Household Housing Unit	10	0	0.00%	14	0	0.00%
End Homelessness	Homeless	HOME: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	200	81	40.50%	42	40	95%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

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CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	0	34
Black or African American	0	1
Asian	0	0
American Indian or American Native	0	1
Native Hawaiian or Other Pacific Islander	0	0
Total	0	35
Hispanic	0	6
Not Hispanic	0	34

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The Consortium served 40 total households in TBRA during PY2024, including a total of 120 individual. 6 of the 40 households identified as Hispanic. The table provided in IDIS does not have a category for other or multi-racial, which accounts for the differences in the totals between the tables. During PY2023 the Consortium served 4 households that identify as other/multi racial. See below table for additional information.

According to 2022 US Census estimates, across the Consortium Region (not including the City of Bellingham) 14% of the population identifies as Hispanic, and 76% identifies as white alone and non-Hispanic. 87% of the population identifies as white, 2.2% identifies as Black/African American, 3.8% identifies as Asian, 1.9% identifies as American Indian/American Native, 0.4% identifies as Native Hawaiian/Other Pacific Islander, and 4.2% identify as 2 or more races.

The Consortium will continue to track this data over time to determine if additional affirmative outreach is needed to ensure HOME funds are utilized equitable across racial and ethnic groups. The Consortium will continue to strengthen partnerships with by and for agencies and other culturally specific community-based organizations so that service improvement to marginalized communities can better serve individual needs.

White	34
Black or African American	1
American Indian or other Native American	1
Other/Multi Racial	4
Total	40

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CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	0	
HOME	public - federal	814,102	1,437,457.69
Housing Trust Fund	public - state	12,858,202	
Other	public - federal	4,580,960	
Other	public - local	4,580,960	

Table 3 - Resources Made Available

Narrative

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Consortium region		33%	Admin, HOME ARP
Island County		5%	TBRA
Skagit County		55%	TBRA, Development
Whatcom County		8%	TBRA

Table 4 – Identify the geographic distribution and location of investments

Narrative

The HOME funding for Admin/Planning and housing development activities is allocated across the Consortium. Admin/Planning funds support the Consortium overall, without regard to geography. Because of the cost and other challenges associated creating new housing and the small amount of HOME funds available annually, HOME housing development funds are allocated competitively across the three-county area. TBRA funding is allocated geographically by county using a population and demographic-based formula; each county has its own system and partners for administering these resources. Skagit County accumulated roll over TBRA funds from prior years that were spent down in PY2024.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

Fiscal Year Summary – HOME Match	
1. Excess match from prior Federal fiscal year	1,850,070.92
2. Match contributed during current Federal fiscal year	0
3 .Total match available for current Federal fiscal year (Line 1 plus Line 2)	1,850,070.92
4. Match liability for current Federal fiscal year	96,315.09
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	1,753,755.80

Table 5 – Fiscal Year Summary - HOME Match Report

Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match

Table 6 – Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at begin-ning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$

Table 7 – Program Income

Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Number						
Dollar Amount						
Sub-Contracts						
Number						
Dollar Amount						
	Total	Women Business Enterprises	Male			
Contracts						
Number						
Dollar Amount						
Sub-Contracts						
Number						
Dollar Amount						

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted						
	Total	Minority Property Owners				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number						
Dollar Amount						

Table 9 – Minority Owners of Rental Property

Relocation and Real Property Acquisition – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
Parcels Acquired						
Businesses Displaced						
Nonprofit Organizations Displaced						
Households Temporarily Relocated, not Displaced						
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number						
Cost						

Table 10 – Relocation and Real Property Acquisition

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	54	71
Number of Non-Homeless households to be provided affordable housing units	44	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	98	71

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	42	40
Number of households supported through The Production of New Units	56	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	98	40

Table 12 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

Our Consortium met its goal for the number of homeless households served—71 compared to our goal of 54. We fell short of the goal for new unit production—primarily due to timing. Our plan included funding for two projects: one of which is under construction (VOA North) and a second (Generations Place in Island County) that is expected to close financing and begin construction soon.

All three Consortium regions are facing a loss of an abundance of funding to provide eviction prevention and we anticipate this to have a negative effect on our communities. We expect evictions to rise along with the numbers of people experiencing homelessness and risk of homelessness. Households are staying longer in rental assistance programs such as TBRA, housing costs are increasing, and therefore agencies are serving a lower number of total households.

Discuss how these outcomes will impact future annual action plans.

The Consortium will continue to prioritize affordable housing development projects.

TBRA providers may also lower their goal outcomes of total numbers of households served, due to households staying longer on the program.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	0	37
Low-income	0	3
Moderate-income	0	0
Total	0	40

Table 13 – Number of Households Served

Narrative Information

All household enrolled in TBRA during PY2024 were under 50% AMI. 93% were under 30% AMI.

Because households are such low incomes, and the cost of living and cost of rent continue to increase faster than household incomes, it's increasingly challenging for households to graduate TBRA successfully able to pay their own rent.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Each county operates a Coordinated Entry system to assess homeless households for vulnerability. Households are referred to programs based on specific needs and available openings with the goal of connecting homeless households to permanent housing as quickly as possible. Each county prioritizes unsheltered households for entry into their Coordinated Entry system. Each county is required to meet a performance target for the percentage of households served who are unsheltered.

All counties in the Consortium continue to work with agencies and interested parties to increase the percentage of entries into their systems who are unsheltered. Each county reports data on system prioritization targets to the Washington State Department of Commerce, which means that households with a recent history of unsheltered homelessness or fleeing violence are prioritized.

The number of unsheltered households across the Consortium region is reflective of the increasingly tight rental market and the increase in the number of barriers that unsheltered households deal with. All three regions are expanding street outreach services and continue to improve collaboration around care coordination for the unhoused community.

Addressing the emergency shelter and transitional housing needs of homeless persons

The Consortium does not receive HOME funding for activities concerning emergency shelter and/or transitional housing. However, Whatcom, Island, and Skagit counties all make local funds available to organizations providing these services. During PY2024, Consortium members used a combination of motel and additional winter shelters to support the unhoused community for temporary shelter beds during the cold weather season. Whatcom County has expanded shelter programs for women and families with children during PY2024. Skagit County does not have a drop in shelter and all other shelter programs have waitlists. All Counties lack in transitional and supportive housing options to meet the complex needs of an increasing number of homeless people with layers of barriers and vulnerabilities.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections

programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The Consortium's TBRA program is available to people discharging from institutions and receiving assistance from public or private agencies for a variety of socio-economic needs. When possible, we coordinate with other partners, such as the criminal justice, education, and behavioral health systems to increase coordinated entry intakes, and TBRA referrals. We optimize funding by providing additional local support for case management and voluntary behavioral health services, particularly for clients exiting institutions or involved with the behavioral health system. All of these systems working towards preventing homelessness are facing great challenges with and lack of housing units that people can afford.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

During the PY2024, the Consortium continued to maximize the amount of funding allocated toward the development of more affordable rental units and through tenant-based rental assistance, which acts as bridge housing assistance while the household works toward longer term housing goals. The Consortium worked strategically with partner agencies to develop the critical supportive services for the individuals exiting homelessness into the permanent housing program. Agencies administering TBRA funding also make homeless households aware of additional services designed to help them achieve long-term housing stability through active case management utilizing trauma informed progressive engagement.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Consortium primarily addresses the needs of individuals who are not receiving public housing.

The Anacortes Housing Authority owns and operates more than 100 public housing units. The Sedro-Woolley Housing Authority owns 80 units of public housing, operated by the King County Housing Authority. The Housing Authority of Island County owns and operates more than 100 units of public housing for seniors and people with disabilities. The Housing Authority of Skagit County owns and/or manages several affordable apartment complexes, including farmworker and Veteran housing. Whatcom County Housing Authority has over 9 properties in Whatcom County outside the City of Bellingham with over 1,700 total units throughout the whole County.

The various housing authorities within the Consortium continue their efforts to rehab public housing, with the support of their associated jurisdictions. The Consortium is not formally involved with any current public housing rehab activities.

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Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

None

Actions taken to provide assistance to troubled PHAs

Not applicable

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Although Skagit County (HOME Participating Jurisdiction) has limited authority to influence land use policy issues in the various municipalities that comprise the Consortium, staff do engage on planning topics through our regional Skagit Council of Government (SCOG) organization. Public health and planning staff attend planning meetings of committees focused on growth management. Each municipality planning under the Washington State Growth Management Act engages in regular updates to their Comprehensive Plans. These plans set the jurisdictions' direction for meeting employment and housing needs of their growing populations. Many jurisdictions within the Consortium have engaged professional affordable housing consultants to study barriers to affordable housing and create affordable housing action plans.

Skagit County, Island County, and Whatcom County often provide technical assistance, research support, and data to municipalities within the Consortium region undertaking comprehensive planning. Furthermore, county staff participates in cities' affordable housing stakeholder engagement and planning processes.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The Consortium dedicated the majority of 2024 fund towards development of affordable rental housing. The Consortium continues to strengthen the workforce and outreach strategies to improve service delivery to the underserved communities.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Skagit County implemented lead-based paint policies for the Tenant Based Rental Assistance program. During PY2024, Skagit County staff completed onsite visits with all three TBRA providers and completed file audits with the TBRA contractors to confirm that lead-based paint protocols were still being followed in the programs. The County confirmed that providers are conducting Housing Quality Standards Inspections, completing appropriate followup and sharing educational materials with their clients to promote awareness and building community knowledge about health, safety, and resources. Staff also conducted HQS inspections at new HOME assisted permanent supportive housing units.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The service providers engage in a comprehensive assessment of each household served to identify

supportive services that will improve long-term housing stability. Tenant-based rental assistance programs are operated out of community action agencies in each county, which allows for strong referrals to a variety of anti-poverty programs, including Basic Food, energy assistance, WIC, job training, DSHS, etc.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The Consortium continues its efforts to build strong relationships among participating jurisdictions and contractors. These efforts include regular meetings and contacts with agencies and representatives from participating jurisdictions. The Consortium provides representation on local community and interagency workgroups involved in Coordinated Entry or other programs with outreach and involvement with households who may benefit from HOME funding.

Skagit County believes it is important to bring community leaders and residents together to better understand affordable housing and homelessness in our communities, and to explore solutions.

Skagit County staff actively participate in the Skagit County Housing Consortium, which includes representation from local governments, non-profits, for-profit developers, and other stakeholders interested in affordable housing development. Additionally, Skagit County has partnered Communities for Functional Zero to address Youth Homelessness in Skagit County.

Additionally, through Skagit County's administration of multiple state CDBG grants, the Consortium staff has increased its familiarity with federal environmental review, labor, and procurement requirements.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Staff from Skagit, Island, and Whatcom counties each continue to participate in their local Continuum of Care, which allows regular coordination between public and private housing and social service agencies. Staff attend monthly meetings and participate in steering committee conversations that guide updates to their Plans to End Homelessness. Additionally, staff from Skagit, Island, and Whatcom counties are working with their city members to recruit landlords, housing developers, and social service agencies with the capacity to undertake new HOME-related projects.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

In order to overcome impediments to fair housing choice, Skagit County, Island County and the city of Bellingham in Whatcom County funded outreach and engagement with landlords to educate them about affordable housing, tenants rights, and encourage them to work with disadvantaged tenants. Both Whatcom and Skagit have landlord liaison staff dedicated to cultivating strong partnerships between landlords, non-profit rental assistance agencies, and low income tenants. Landlord liaison programs encourage education of both landlords and tenants and work towards building equity with access to knowledge and resources to low income and vulnerable populations.

All three Counties work closely with their local Legal Aid programs to expand tenant education and information to income eligible residents, help prevent evictions, and help people maintain housing stability and be good tenants. Skagit Legal Aid has staff that speak multiple languages and hosts multiple legal clinics serving a variety of needs across Skagit, Island, and Whatcom Counties. The Consortium has also seen outreach teams expand staffing and provide more accessible mobile outreach throughout the Consortium regions with staff that include lived experience and staff that are multilingual. The Consortium has increased partnerships with by and for organizations and expanded Promotora staffing with multilingual staff to reach diverse communities across the region and ensure equitable access to information and resources.

The Consortium has focused its attention on dedicated local funds for affordable housing production, which was identified as a major impediment in the Analysis of Impediments to Fair Housing Choice. We will continue to prioritize fair housing and ensure our local partners do the same.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

During PY2024 the Consortium completed monitoring of all three TBRA contractors. Monitoring consisted of desk audit questions, files review, and financial record review on site with program staff. The Consortium has also developed monitoring procedures for all units produced with HOME funds to assure long-term compliance with relevant requirements. Throughout PY2024 Consortium staff reviewed subrecipient billings, invoicing, beneficiary reports, and backup documentation to ensure program compliance monthly. Skagit, Whatcom, and Island counties monitor HMIS data to measure progress toward goals to reduce and end homelessness. Subrecipients submit a quarterly TBRA beneficiary report along with monthly invoices for reimbursement for program activities.

HOME development projects are monitored regularly by Skagit County Public Health staff throughout development. The purpose of staff monitoring during development is to ensure and document compliance with HOME environmental mitigation requirements (as applicable); project progress in alignment with draw requests and HOME project deadlines; project execution consistent with HOME funding agreements and project plans; and monitoring of project spending and costs in comparison with final project development budget.

During PY2024 Skagit County conducted extensive monitoring of the Permanent Supportive Housing development in Mount Vernon. All HOME compliance requirements were reviewed, files and leases, site visit, and HQS inspections were conducted on HOME assisted units. The Consortium monitored the PSH project in Mount Vernon, WA. A desk review of policy and procedures, file review of HOME assisted units, and HQS inspection were completed in PY2024. No concerns were identified. We continue to have monthly meetings with PSH staff to support with their case management needs and highly vulnerable residents.

Comprehensive planning requirements are monitored through each jurisdiction's planning departments, governed by the Washington State Growth Management Act. Contractors are required to undertake minority business outreach, which is monitored through yearly on-site audits and one-on-one technical assistance conversations.

Citizen Participation Plan 91.105(d); 91.115(d)

Can be found here

<https://www.skagitcounty.net/HumanServices/Documents/Housing/Skagit%20County%20Consortium%20Citizen%20Participation%20Plan%201018.pdf>

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The CAPER will be made available for citizens to comment over nineteen days from September 8th, 2025-September 26th, 2025. which exceeds the period required by the Consortium's policy. Citizens will be notified of report availability and an associated public hearing via the local newspaper (published in English and Spanish) and the Skagit County Commissioner's resolution calling for citizen input. Skagit County also will send out a request for public input to its housing listserve that reaches 2,000+ email addresses and followed up with a more targeted request for comment from Consortium member jurisdictions.

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CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

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CR-50 - HOME 24 CFR 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)

Affordable Housing: The new Martha's Place PSH project was undergoing lease-up during the period. In addition to complying with fair housing requirements, the Consortium's goal in this process has been to assure that individuals who normally might not apply for units, because of their race, ethnicity, or other barriers: (1) know about the vacancies; (2) feel welcome to apply; and (3) have the opportunity to rent both HOME Program Assisted Units and other units of the development project. To ensure that the most vulnerable people had the opportunity to apply, providers across Skagit County worked together to identify individuals and make sure they were actively referred. This activity included regular meetings with county staff, the project sponsor, outreach teams, co-responders, shelter, and other organizations. For example, when applicants needed support with tasks like documentation of homelessness, identification or other application paperwork, outreach teams from Community Action, Skagit County, and the City of Mount Vernon helped find individuals and supported them through the process.

TRBA: households are prioritized by a consistent Coordinated Entry process in all of the three counties. When possible, we coordinate with other partners, such as the criminal justice, education, and behavioral health systems to increase referrals to TBRA. Agencies administering TBRA funding also make homeless households aware of additional services designed to help them achieve long-term housing stability through active case management.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

No program income was reported during the program year.

Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.320(j)

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CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 14 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 15 – Qualitative Efforts - Number of Activities by Program

Narrative

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